

U. S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Washington

INACTIVE

COTTON STORAGE SEASONAL EXEMPTION MADE FINAL

Seasonal exemption from the hours provisions of the Fair Labor Standards Act for the storing of raw cotton in bales was made final today, Colonel Philip B. Fleming, Administrator of the Wage and Hour Division, U. S. Department of Labor, announced. (Federal Register, September 24, 1940.)

As a "seasonal" industry, the storing of cotton in cotton warehouses and compress-warehouse facilities may be carried on for twelve hours in any workday, or for fifty-six hours in any workweek, as the case may be, for a period or periods aggregating fourteen workweeks in any calendar year, before the overtime provisions requiring payment of at least time and one-half the regular rate of pay become effective. The exemption does not relieve the industry from the requirement of paying at least 30 cents an hour minimum wage.

The National Cotton Compress and Cotton Warehouse Association requested the exemption. On August 31, 1940, a prima facie case for the granting of such exemption was declared to exist. Since no objection or request for a hearing was received within fifteen days from the date the exemption was proposed, a finding declaring this industry to be of a seasonal nature and therefore entitled to the exemption sought was made final.

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